

COVID-19 INFORMATION

May 5, 2020

COVID-19 Resources Webinar Series: Return to Work Considerations

Here is a breakdown of the discussion so you know where to start to listen to specific information:

0:02:30 Assessing return to work risks 0:13:30 Workers comp claims
0:17:55 OSHA regulations
0:20:54 Return to work approach to manage risk 0:29:50 CDC guidelines for employers
0:31:40 CDC guidelines for Critical Infrastructure Workers
0:37:33 CDC guidelines if employee is suspected or confirmed to have COVID-19 0:41:40 PPP funds and FFCRA leave
0:48:55 Policy considerations
0:53:41 Accommodation requests
1:00:00 Extensions for welfare benefits - 3/1/2020 to end of outbreak period
1:04:04 Welfare benefits notices and disclosures including electronic alternatives
1:07:44 Extensions for participants – HIPAA, COBRA and claims procedures
0:09:41 COBRA election period extension
1:11:00 COBRA premium payment period extension 1:14:20 COBRA election notice deadline extension
1:15:33 Extension considerations and issues raised

Below are links to the information Maynard Cooper recommends for staying up to date:

- Most recent CDC recommendations for employers and businesses:
<https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>
- OSHA's guidance for employers: <https://www.osha.gov/Publications/OSHA3990.pdf>
- CDC Recommended steps regarding staying at home and self isolation:
<https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>
- CDC guidelines for ending self isolation for employees with COVID-19
<https://www.cdc.gov/coronavirus/2019-ncov/hcp/disposition-in-home-patients.html>