

CVID-19

INFORMATION

March 31, 2020

Families First Coronavirus Relief Act (FFCRA) Update

0:04:04 Coronavirus considerations for employers

0:05:39 FFCRA guidance update

0:08:12 Emergency Family and Medical Leave Expansion Act (EFMLA) update

0:11:18 Emergency Paid Sick Leave Act (EPSL) update

0:13:35 500 Employee Threshold definition under EFMLA

0:15:27 500 Employee Threshold definition under EPSL

0:17:20 Small Business Exemption for businesses with under 50 employees

0:19:54 Common rules applicable to EFMLA & EPSL to include healthcare employer exclusion

0:23:39 Tax Credits for employer paid leave payments

0:25:27 Government stay at home orders and leave

0:26:40 Considerations for layoffs vs. furloughs

Coronavirus Aid, Relief, and Economic Security Act (CARES Act)

0:27:12 Unemployment compensation for employees

0:31:32 Pension/retirement plan changes

0:35:45 Health and welfare benefit coverage mandates for COVID-19

0:39:20 CARES Act overview

0:41:31 500 employee definition under the CARES Act

0:44:13 Economic Injury Disaster Loans (EIDL) overview

0:50:17 Paycheck Protection Program (PPP) loans overview

0:54:49 PPP Loan Eligibility

1:03:10 PPP calculation of loan amount

1:07:00 PPP Allowable uses of funds

1:13:50 PPP Rehiring employees to take advantage the PPP loans

1:16:18 PPP loan forgiveness

1:22:55 Practical advice